ILLUMINATE

Sparks of Inspiration
Dear Friends,

Despite the challenges of a very difficult year, our grant recipients rose to the occasion and used their collective “sparks of inspiration” to brighten the lives of children and families in need. We know your hearts will be touched by the success stories within these pages.

Our 2008 annual report features organizations that have made life-changing breakthroughs. Of course, their accomplishments are just a sampling of the thousands of nonprofits that make courageous and difficult adjustments annually in an effort to better serve their clients. Even in uncertain times, most nonprofit organizations remain the beacons of hope for all of us.

As we celebrate the 20th anniversary of our Foundation, we remain committed to the course first charted two decades ago. You can be certain our family will continually seek to foster hope and inspire change in the communities we serve. We are excited about the future and look forward to working with grantees – particularly those that have the fire to illuminate where there is darkness and the ability to keep the spirits of children and families lifted in the years ahead.

In His Service,

MaryAnn Mathile            Clayton L. Mathile
Dear Friends,

If my time at the Mathile Family Foundation has taught me anything, it is that I always have more to learn. Each year, I am humbled by the extent and nature of the needs in our community. Yet, I’m equally amazed by the enduring commitment and vision of all who reach out to help.

The economic crisis that unfolded in 2008 strikes me in a similar way. While its impact has extended throughout our communities and will likely create repercussions for a long time to come, it also provides fertile ground for important changes. If we can use this circumstance to regroup and reaffirm our individual purpose, our region has the potential to rebound stronger than ever — with cultural shifts that underscore the value of prudence, the importance of family and the recognition of a higher calling.

The Foundation remains financially sound, but we also recognize the importance of striving to do more with less. In times of historic need, it is imperative to serve as responsible stewards of God’s blessings and to allocate resources thoughtfully. Even simple changes — such as minimizing production costs by distributing this annual report electronically — can have a significant cumulative impact.

As our grantees continually explore new and more effective ways to make a difference in the lives of others, the organizations presented here may inspire us all. I hope you will join me in sharing and celebrating their success as we continue to serve in 2009 and beyond.

Sincerely,

Gregory S. Edwards
Executive Director
<table>
<thead>
<tr>
<th>Table of Contents</th>
</tr>
</thead>
<tbody>
<tr>
<td>Goodwill / Easter Seals</td>
</tr>
<tr>
<td>Camp Fire USA</td>
</tr>
<tr>
<td>Crayons to Classrooms</td>
</tr>
<tr>
<td>Scholarships</td>
</tr>
<tr>
<td>Q1 Grants</td>
</tr>
<tr>
<td>Q2 Grants</td>
</tr>
<tr>
<td>Q3 Grants</td>
</tr>
<tr>
<td>Q4 Grants</td>
</tr>
<tr>
<td>Dayton Urban League</td>
</tr>
<tr>
<td>Life Enrichment Center</td>
</tr>
<tr>
<td>Black Brothers Involvement / Black Sisters Involvement</td>
</tr>
<tr>
<td>MFF Quarterly Grants Application Guidelines</td>
</tr>
<tr>
<td>Mathile Community Awards</td>
</tr>
<tr>
<td>Catholic Education Initiative</td>
</tr>
<tr>
<td>Dayton Development Coalition</td>
</tr>
<tr>
<td>MCA Guidelines</td>
</tr>
<tr>
<td>Financial Statement</td>
</tr>
<tr>
<td>Trustees and Staff</td>
</tr>
</tbody>
</table>
Goodwill Easter Seals oversees dozens of programs to help people with all levels and types of disabilities to lead more independent, productive, and satisfying lives. Additionally, a number of preventive programs address children's health and safety issues.

The **Kids First Boost** program combines the organization's emphasis on disability services and children's preventive programs by offering free screenings in area day care centers to identify developmental delays in children up to five years old. Recognizing and addressing potential delays as early as possible allows children to get appropriate support from parents and care providers, which gives them a better chance of catching up to their peers. Each year, more than 1,000 children living in at-risk areas amid high levels of poverty receive screenings through Kids First Boost.

**PLAY Therapy** is a new program designed to help the steadily increasing numbers of young children who have autism spectrum disorders (ASD). Because ASD can make communication very challenging, the program connects parents and care providers with a specially trained therapist. This specialist teaches modified play and interaction techniques for guardians to help children develop language and social skills themselves. The program also features a free online “library” of specialized toys and learning tools that parents can try with their children, enabling them to invest in the items that are likely to be most effective.

The **All Kids Child Development Center**, unlike most area daycare providers, accepts children of all abilities. This allows families with multiple children to keep siblings together, and provides an environment of mutual understanding and acceptance. In 2008, All Kids added a classroom dedicated to the specific needs of children with ASD.

A grant from the Mathile Family Foundation provided essential support for these three programs in 2008, enabling them to continue offering unique and vital services for families in need.

“At just six years old, Anna has made great strides in overcoming the challenges she faces... In an inclusive setting at All Kids, teachers were able to accommodate Anna’s special needs and at the same time provide an appropriate curriculum to help Anna achieve her own milestones.”

— Goodwill Easter Seals
2008 Annual Report

[www.gesmv.easterseals.com](http://www.gesmv.easterseals.com)
Camp Fire USA
Greater Dayton Area Council
Youth Experiencing Success (Y.E.S.) Program

Since opening its Community Family Center in Huber Heights in November 2004, the Camp Fire USA Greater Dayton Area Council has served more than 450 children of low-income families through a wide variety of after-school and summer programs. Camp Fire offers educational and recreational opportunities for boys and girls from four to 16 years old. Activities range from individualized tutoring to outdoor activities and field trips for arts and enrichment experiences. In addition to providing direct benefits for children, Camp Fire works closely with parents to create a lasting impact for the entire family.

The yearlong academic readiness and enrichment program Youth Experiencing Success (Y.E.S.) includes homework help and tutoring, as well as life skills and leadership development, character-building experiences, and opportunities to “give back” through community service. Students participate in the program on several afternoons each week throughout the school year and during a series of extended sessions over the summer break.

A grant from the Mathile Family Foundation provided operating support for Y.E.S. for the 2008-09 school year, enabling Camp Fire to bring the tremendous benefits of this life-changing program to more than two dozen children and families in need.

“Excellent program! Provides a stimulating yet educational environment. Students are able to engage in community activities that enhance communication and interpersonal skills.”

“Camp Fire provides experiences my children have never had. I appreciate all the staff and good friendships my children have created.”

— Camp Fire parents

www.campfiredayton.org
Dayton’s Crayons to Classrooms

Startup Support

Each year, thousands of students in the Greater Dayton area lack even the most basic school supplies. When neither parents nor districts can afford to provide essentials such as pencils and paper, teachers often pay for supplies personally, spending an average of $500 to $1,000 per year to give their students an opportunity to learn.

Dayton’s Crayons to Classrooms (DC2C) hopes to provide vital learning supplies for a target population including 23,000 students and 1,400 teachers in 85 underfunded schools located in areas beset by high poverty rates. Building on the example of the successful Crayons to Computers organization in Cincinnati, DC2C initiated plans in 2006, formally incorporated a year later, and opened the doors of its Teacher Resource Center—a “free store” where teachers can acquire vital supplies at no cost—on January 15, 2009.

Goodwill Easter Seals provides the physical space and support services for DC2C. Board members include representatives from local businesses, non-profit organizations, and school districts, making DC2C a truly collaborative venture. With donors and recipients drawn from throughout the region, the free store is also poised to have a far-reaching community impact.

The Mathile Family Foundation has supported DC2C with grant funding throughout its startup process, helping the organization to address a serious need in our region by following a proven and highly successful model.

“I pray that through our words you can feel the warm and appreciative responses of our students. Years from now, they may not remember what you gave them that helped them learn, but they will always remember that you gave and that your giving helped them learn.”

— Elementary school principal

www.dc2c.org
2008 Scholarships –
$330,308

Aileron
Anderson University
Cleveland State University
McAuley High School
Miami University
Ohio Northern University
Ohio State University
Thomas More College
University of Cincinnati
University of Dayton
Valparaiso University
Wittenberg University
Wright State University
Xavier University
1Q2008 Grants –
4,861,650

A Special Wish Foundation
Adventures for Wish Kids, Inc. – Dayton Chapter
Alzheimer’s Disease and Related Disorders Association, Inc.
American Cancer Society
American Diabetes Association
American Heart Association
American Lung Association
Artemis Center
Big Brothers Big Sisters of the Greater Miami Valley, Inc.
Black Brothers/Black Sisters Involvement
Boys Hope Girls Hope
Building Bridges
Catholic Social Services of the Miami Valley
The Center for Education Reform
Chaminade-Julienne Catholic High School
Children’s Hunger Alliance
Christ Child Society of Dayton
Cooperative for Education
Cystic Fibrosis Foundation – Dayton Chapter
Dayton Christian Center, Inc.
Dayton Contemporary Dance Company
The Dayton Foundation
Dayton Fund for Home Rehabilitation
Dayton Sickle Cell Affected Families Association, Inc.
The Dayton Urban League
DePaul University
Development Research Corporation (Dayton Development Coalition)
Epilepsy Association of Western Ohio
Family and Youth Initiatives
The Foodbank, Inc.
The Glen at St. Joseph
Golden Acres Migrant Ministrant Center
Goodwill/Easter Seals of the Miami Valley
Greater Dayton Area Health Information Network
Greater Dayton Pro-Life Education Foundation
High Rise Services Company, Inc.
Holt Street Miracle Center, Inc.
Huesman Heart Foundation, Inc.
Humane Society of Greater Dayton
The Jeremiah Program
K12 Gallery for Young People
Kids Voting USA
The Learning Tree Farm, Inc.
Life Essentials
March of Dimes
The Muse Machine
The National Conference for Community & Justice of Greater Dayton
National Multiple Sclerosis Society
Ohio Business Week Foundation
Ohio FFA Foundation, Inc.
The Ohio Foundation of Independent Colleges
Omega Community Development Corporation
The Omega School of Excellence
Our Lady of the Rosary
Parents Advancing Choice in Education
Pathway Family Center
Rehabilitation Center for Neurological Development
Ronald McDonald House Charities of the Miami Valley Region
St. Christopher Church
Saint Mary’s College
St. Rita School for the Deaf
The Salvation Army
Sinclair Community College Foundation
Sisters of the Precious Blood
Southern Illinois University
Special Olympics of Greater Dayton
Springer School and Center
Suicide Prevention Center, Inc.
University of Dayton
Victoria Theatre Association
Wilson Commencement Park
Womanline of Dayton, Inc.
YWCA of Dayton
2Q2008 Grants –

$3,576,629

Archdiocese of Cincinnati
Brookville Local School District
Camp Fire USA Greater Dayton Area Council
Chaminade-Julienne Catholic High School
Congregation of Divine Providence
Dayton Children’s Medical Center
Dayton Development Coalition
Dayton Urban League
Eastway Corporation
Family Service Association
The Glen at St. Joseph
Glen Helen Association, Inc.
Helping Friends
Home Based Arts U.S.A., Inc.
Hospice of Dayton, Inc.
Kettering Parks Foundation
Marianist Province of the U.S.
Memorial United Church of Christ
Our Lady of the Rosary
St. Christopher Church
South Community, Inc.
University of Dayton
Womanline of Dayton
Wright Dunbar, Inc.
YMCA of Greater Dayton
Young Marines of the Marine Corps League, Inc.
**3Q2008 Grants**

$7,065,186

- Boys Hope Girls Hope
- Brookville Local School District
- Brukner Nature Center
- Carroll High School
- Catholic Campaign Office
- The Catholic Diocese of Memphis in Tennessee
- Catholic Education Collaborative
- Catholic Social Services of the Miami Valley
- Chaminade-Julienne Catholic High School
- Cincinnati Works
- Clothes That Work!
- The Dayton Foundation
- Dayton Society of Natural History
- Eastway Corporation
- Girl Scouts of Western Ohio – Buckeye Trails Region
- The Glen at St. Joseph
- Golden Acres Migrant Ministrant Center
- The Grandview Foundation
- Greater Dayton Health Information Network
- Greater Dayton Pro-Life Education Foundation
- James M. Cox, Jr. Arboretum Foundation
- K12 Gallery for Young People
- The Learning Tree Farm, Inc.
- Life Enrichment Center
- Mary Queen of Peace School
- Memorial United Church of Christ
- The National Conference for Community and Justice of Greater Dayton
- Our Lady of the Rosary
- Parents Advancing Choice in Education
- Parents Television Council
- Preble County Youth Foundation
- St. Anthony School
- St. Christopher Church
- St. John’s Jesuit High School
- St. Jude Children’s Research Hospital
- Saint Mary’s College
- University of Dayton
- Vandalia-Butler Schools
- We Care Arts
4Q2008 Grants –
$3,688,255

Adventures for Wish Kids, Inc.
Adventures for Wish Kids, Inc. – Cincinnati Chapter
American National Red Cross – Dayton Chapter
Artemis Center
Camp Fire USA Greater Dayton Area Council
Catholic Relief Services
Central American Ministries
Child Care Choices
Children’s Hospital Medical Center
Cincinnati Museum Association
Crayons to Computers
Dakota Center
Daybreak
The Dayton Art Institute
The Dayton Foundation
Dayton Ohio Habitat for Humanity
Dayton Philharmonic Orchestra
Dayton Public Schools
DePaul University
East End Community Service Corporation
Eastway Corporation
Elizabeth’s New Life Center
Family Service Association
Family Violence Prevention Center of Greene County
For the Love of Children
Give Kids the World
The Glen at St. Joseph
Goodwill/Easter Seals of the Miami Valley
Greater Dayton Area Health Information Network
Holy Angels School
Home Based Arts U.S.A., Inc.
Memorial United Church of Christ
Ohio Association of Nonprofit Organizations
Ohio Northern University
Ohio Right to Life Society Inc. Educational Fund
Our Lady of the Rosary
Paramount Housing and Development Association
Parents Advancing Choice in Education
Pathway Family Center
Rhythm in Shoes, Inc.
Ronald McDonald House Charities of Greater Cincinnati
St. Christopher Church
St. Jude Children’s Research Hospital
St. Mary Development Corporation
Saint Mary’s College
St. Monica-St. George Parish
Shoulder to Shoulder, Inc.
South Community, Inc.
Stepping Stones for Handicapped
The Summit Country Day School
United Way of Greater Dayton Area
University of Dayton
University of Illinois at Chicago
Victoria Theatre Association
We Care Arts
Zoological Society of Cincinnati
(The Cincinnati Zoo and Botanical Garden)
For more than fifty years, the Dayton Urban League (DUL) has worked to create social and economic opportunities for residents by fostering multicultural partnerships throughout the community. The League also provides a wide variety of services directly to more than 2,500 individuals and families each year. With programs ranging from academic enrichment, career planning, leadership, and life skills development for youth, to vocational training, violence prevention, and job placement assistance for adults, the DUL provides high-impact services for participants from all walks of life.

Building on its legacy of community collaboration, the DUL is spearheading an ambitious, multiphase project involving more than 20 area businesses, Sinclair Community College, and the Dayton Tool and Manufacturing Association (DTMA). In an effort to create promising career opportunities for individuals while supporting local companies and regional industry, the DTMA Initiative brings together diverse partners to recruit, train, and place area workers in high-paying, skilled labor positions. The Initiative includes minority recruitment, scholarships for the Sinclair Step II computer-aided-manufacturing training program, and cultural audits and employee evaluations of participating DTMA member companies.

A grant from the Mathile Family Foundation supported phase two of the Initiative in 2008, providing essential funding to sustain this exemplary collaboration and to allow more citizens and companies to benefit from this unique program.

“The Dayton Urban League exists to improve the social and economic opportunities of Dayton’s urban residents. From its founding in 1947 until this day, The Dayton Urban League has built a solid reputation as an agent of positive change. This is characterized chiefly by the League’s promotion of multicultural partnerships at all levels of government, business, education and human-service agencies.”

www.daytonurbanleague.org
Life Enrichment Center
Lifestrive Program

The Life Enrichment Center (LEC) is a faith-based, non-profit organization that works in collaboration with community partners to provide life-building, life-sustaining services to the underserved. To help those in need work toward self-sufficiency, the LEC offers essentials such as meals and groceries, specialized training (including GED, ESOL, and computer literacy instruction), and health services ranging from free medical screenings and referrals to nutrition and fitness classes. In all of its outreach efforts, the LEC emphasizes dignity and self-respect in order to help people overcome challenges and enhance their quality of life.

The LEC developed the Lifestrive program to address an increasingly prevalent and harmful health condition among children of all ages: obesity. Lifestrive provides evaluations, counseling, education, and, as needed, referrals to outside organizations to help participants achieve better physical, mental, and spiritual health. Working with overweight and obese children from kindergarten through high school, Lifestrive presents a series of classes covering personal motivation and character development, nutrition, and a variety of exercise and fitness strategies. The goal of the program is to help children be healthier and happier, giving them a better chance of becoming healthy, productive adults.

The Mathile Family Foundation applauds the LEC’s emphasis on community collaboration to better serve those in need, as well as its efforts to promote personal and spiritual growth as important elements of overall health. A 2008 grant provided operating support for Lifestrive, enabling the program to share its benefits with dozens of children from across the Miami Valley.

“If the dream is bigger than you and there is no way you could possibly make it happen on your own, it must be from God.”

“At the Life Enrichment Center we have the opportunity to show God’s love is greater than all of our need.”

“The LEC results in a healing and learning experience for the clients, volunteers and contributors.”

—LEC leadership team members

www.daytonlec.org
Black Brothers Involvement/Black Sisters Involvement
Peace Ambassadors Outreach Program

Over the past 22 years, Black Brothers Involvement/Black Sisters Involvement (BBI/BSI) has touched the lives of more than 3,000 young people by helping them work to achieve their full potential and become assets to their communities. BBI/BSI outreach efforts include mentoring, counseling, and tutoring. The group also creates opportunities for young people to reduce the impact of drugs, gangs, violence, abuse, illiteracy and poverty.

The motto of the Peace Ambassadors program is “We want to live in peace, not rest in peace.” The 40 young adults in the program pursue this goal through public-outreach activities in places of recognized need. By speaking directly with peers and others day to day, and by participating in periodic high-profile events such as peace marches and anti-violence demonstrations, the Peace Ambassadors hope to present alternatives to a destructive cycle of violence and despair.

Based on the Street Souljahz program’s unique and effective approach to violence reduction, the Mathile Family Foundation has supported this initiative since 2005. In 2008, a Foundation grant helped BBI/BSI to enroll 40 young people and give them the opportunity to become a force for positive change among their peers and within their neighborhoods.

“I just truly want to thank you for mentoring and guiding me throughout middle school and high school. If it weren’t for you, your programs, and many speeches, I don’t know if I would be the person I am today.”

“People really can change their lives around if they really try and try hard. Thank you guys so much, I will never forget you guys.”

—BBI/BSI program participants
Mathile Family Foundation Quarterly Grants
Application Guidelines

Submission Methods
Out of respect for our environment, the Mathile Family Foundation requires grantseekers to submit funding proposals online via our Web site at: www.mathilefamilyfoundation.org/giving/grants.asp. We will accept hard-copy proposals only under special circumstances. Supporting documentation may still be submitted in hard copy by mail.

Mission
To create opportunities for children in need by focusing support to children and their families who have already exhibited the motivation to succeed.

Focus Areas
• Education
• Health

Geographic Priority
The Mathile Family Foundation gives highest priority to eligible organizations located in the Greater Dayton area. Organizations that fall outside this geographic scope are considered only under special circumstances.

Grant Awards
The Foundation considers proposals for grant amounts of $1,000 and higher. Multiyear funding requests may be considered for up to three years. As a general guideline, the size of the request should be approximately 10 percent of the project’s budget.

Eligibility
Organizations requesting funds must be tax-exempt under the Internal Revenue Code Section 501 (c)(3). The Foundation supports projects that best align with its mission and focus areas. In addition to project support, the Foundation also considers funding requests for scholarships, capital, and operating expenses. Scholarship applicants are required to complete a separate application form that may be acquired by contacting the Foundation.

Grant Limitations
The Mathile Family Foundation will not consider funding requests for the following:
• Endowment funds
• Mass funding appeals
• Sponsorships, except for special circumstances
• Tickets or advertising for fundraising events
• Grants or loans to individuals
• Political campaigns or activities

Grant Proposal Format
Out of respect for our environment, the Mathile Family Foundation requires:

1. Grantseekers to submit proposals online.
2. Proposals to be a maximum of four pages.
3. Proposal content to include:

A. Organizational Information, including
• Vision and mission statements
• Organizational history and purpose
• Brief description of services provided and service area

B. Project Description, including
Statement of why the project is needed and the specific problems it will help to address in the community; please provide relevant statistical data, preferably local, that supports your needs statement.
• Description of the project for which funding is requested
• Profile of the population served and how they will benefit
• Description of project goals with specific measurable outcomes and indicators of success. (The Foundation will place greater priority on projects that present clear and measurable outcomes.)
• Timeline of activities to meet project objectives.
• Total dollar amount requested, along with a line-item project budget
• List of collaborating partners in the project and their roles
• List of amounts pending and committed by other funders to the project
• Explanation of how the project will be sustained beyond the period for which funding is requested

C. Project Evaluation
The Foundation will place greater priority on projects that present clear and measurable outcomes, including:
• Description of how you plan to measure whether the project met its goals and outcomes; your plan should specify any tools and/or methods used for measuring progress and success.
• Description of how the organization defines the success of the project.
• Explanation of how the results of your project evaluation will be used.

4. Please include with your proposal one copy of the following supporting documentation:
• One-page cover letter, signed by the chief executive officer, that summarizes the project and states the requested amount
• Board of Trustees list
• Copy of IRS determination letter verifying tax-exempt status
• List of major financial contributors
• Most recent audited financial statements
• Organizational budget for current year
• Organizational budget vs. actual for preceding year
• Current financial statements, including balance sheet and income statement
• Most recent annual report
• Strategic plan

Proposal Deadlines
The Mathile Family Foundation notifies prospective grantees of the funding decision within 70 days of the proposal deadline.
The deadlines for submitting a request are:
• February 1
• May 1
• August 1
• November 1

Letters of Inquiry
The Mathile Family Foundation recommends that organizations who have never received funding should submit a brief letter of inquiry that provides organizational background and pertinent program information prior to submitting a full grant application. Although the Foundation does not prevent any organization from submitting a full proposal, a letter of inquiry may save your organization time and resources because our program staff may be able to indicate that a program is outside the mission and funding priorities of the Mathile Family Foundation.
Letters of Inquiry can be submitted by e-mail to: grants@mathilefamilyfoundation.org or by mail to the address below.

Contact Information
Mathile Family Foundation
PO. Box 13615
Dayton, OH 45413-0615
Phone: (937) 264-4607
Fax: (937) 264-4805
Mathile Community Awards

For nearly a decade, the Mathile Family Foundation has awarded $5 million annually for large-scale projects consistent with the Foundation’s mission: “To create opportunities for children in need by focusing support to children and their families who have already exhibited the motivation to succeed.”

These special grants, known as the Mathile Community Awards, provide $500,000 to $5 million to fund ambitious and innovative projects that improve the lives of children and families in need.

2008 Mathile Community Award Recipients

Catholic Education Initiative
Awarded: $3 million

Dayton Development Coalition
Awarded: $2 million

Workforce Development Program
Regional Branding Initiative
Catholic Education Initiative
Awarded: $3 million

Snapshot: Since its creation two decades ago, the Mathile Family Foundation has considered education a key component of its mission and has worked to identify and remove barriers to education for children and families in need. The Foundation has supported a diverse range of organizations and outreach efforts associated with public, private, and charter schools, as well as after-school, summer, vocational, adult and alternative education, and other related programs.

In particular, Catholic schools have been a consistent focus area for the Foundation for several reasons. First, the addition of shared moral values and a strong sense of community to a solid academic education offer exceptional promise in preparing young people for success as lifelong learners and productive citizens. Second, private religious schools, particularly those based in urban neighborhoods throughout the city, have faced tremendous challenges in terms of funding, enrollment, and increasing need and ongoing changes within the surrounding community. Finally, many schools have a long and remarkable history of bringing together families from all walks of life through the power of shared goals, similar values, and common need.

The Mathile Family Foundation firmly believes that Catholic schools can, do, and should continue to fulfill a fundamental role within the community that greatly benefits citizens of all faiths. In order to help sustain this vital tradition, in 2008 the Foundation established a community award of $3 million to support Catholic education in the Miami Valley.

Community Impact: The award sets aside substantial funding for the support of Catholic education projects within the Dayton Region, including student scholarships, tuition subsidies, construction and renovation projects, outreach programs, operation expenses, new educational programs, and other opportunities. Special emphasis is given to collaborative and far-reaching projects with the potential to have a broad and lasting impact on Catholic education throughout the Dayton area.

Lessons Learned: As servants of God’s work, the Mathile Family Foundation strives to strengthen the Dayton region and ensure a better future for everyone. Reflecting on the work that so many great organizations have undertaken with the Foundation’s support brings great satisfaction and a telling reminder of how much remains to be done.

www.mathilefamilyfoundation.org
Dayton Development Coalition
Awarded: $2 million
Workforce Development Program
Regional Branding Initiative

Snapshot: A visionary group of community leaders believes that Dayton’s unmatched history of innovation remains a vital force in our region today – and the inspiration for its enduring greatness tomorrow. Working together in a unique public/private partnership, the Dayton Development Coalition works to unite businesses, non-profit organizations, educational institutions, and local governments to promote the growth and prosperity of our region.

The Coalition’s Workforce Development Program is an ambitious, long-term effort to align education and training programs, employer needs, business and talent recruitment and retention, and broad economic-development efforts. Specifically, the program emphasizes two key elements:
1.) a Workforce-Demand Capture and Analysis System (WDCAS) to collect and analyze data on current and projected employer needs, and
2.) a Science, Technology, Engineering, and Math (STEM) Pilot Program to help students develop the skills necessary for individual success and regional prosperity.

In addition, a Regional Branding Initiative was launched to promote the unique and compelling strengths of the region in order to foster community pride and to encourage individuals and businesses to consider our region when choosing places to visit or relocate.

Community Impact: Both Coalition projects possess the potential to have a far-reaching impact that could affect the entire Dayton Region for decades.

Lessons Learned: We must move beyond seeking short-term fixes to problems and focus on developing long-term strategies to seize the opportunities for job growth and prosperity. This result will serve long after the project is completed to attract talent to current job openings and to the Region’s colleges and universities, thereby mitigating the recruitment challenge.
Mathile Community Awards
Guidelines

Mission
To support large-scale projects that enhance the mission of the Mathile Family Foundation.

Grantmaking Process
The Mathile Family Foundation interviews advisors from a cross-section of community leaders to draw up a prioritized list of programs, projects, and initiatives for funding. Requests for proposals are extended based on the priority list and interests of the Foundation. The Mathile Community Awards grant review committee determines grant recipients and amounts.

Community Awards
• Geographic priority:
  Montgomery County, Ohio
• Duration of grants: One year
• Grant request amount:
  $500,000 minimum
• Grant announcements: Annually
• Total amount distributed each year:
  $5 million

Proposal Guidelines
1. Unsolicited proposals are not accepted.
2. The Foundation extends invitations for proposals annually, based on citizen feedback surveys and input from individual community advisors.

“Thanks to the generous donations from foundations, private contributors, and our Salvation Army board, the Dayton Kroc Center will shine as a beacon of hope for many generations to come.”

Proposals must include the following:
• Show 50% support for the program in signed pledges or written commitments
• Business plan
• Budget and cash flow projections for the project
• Eligible organizations must be tax-exempt and maintain valid status under Internal Revenue Code Section 501(c)(3).

Not accepted are:
• Multiyear pledges
• Endowment requests
• Mass mailings

Questions?
Contact: Bonnie Baker,
Director of Community Relations
### Special-Purpose Statements of Financial Position as of November 30, 2008 and 2007

#### Assets

<table>
<thead>
<tr>
<th></th>
<th>2008</th>
<th>2007</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash</td>
<td>$ 0</td>
<td>$ 1,082,896</td>
</tr>
<tr>
<td>Investments (Note 5)</td>
<td>267,919,650</td>
<td>353,294,679</td>
</tr>
<tr>
<td>Current excise tax credit</td>
<td>478,400</td>
<td>66,897</td>
</tr>
<tr>
<td>Deferred excise tax asset</td>
<td>300,613</td>
<td>0</td>
</tr>
<tr>
<td>Other assets</td>
<td>19,550</td>
<td>0</td>
</tr>
<tr>
<td><strong>Total assets</strong></td>
<td><strong>$268,718,213</strong></td>
<td><strong>$354,444,472</strong></td>
</tr>
</tbody>
</table>

#### Liabilities and Net Assets

<table>
<thead>
<tr>
<th></th>
<th>2008</th>
<th>2007</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accrued expenses</td>
<td>$ 542,296</td>
<td>$ 288,020</td>
</tr>
<tr>
<td>Accrued liabilities to related party</td>
<td>9,535,511</td>
<td>6,499,572</td>
</tr>
<tr>
<td>Deferred excise tax liability</td>
<td>0</td>
<td>1,564,188</td>
</tr>
<tr>
<td><strong>Total liabilities</strong></td>
<td><strong>10,077,807</strong></td>
<td><strong>8,351,780</strong></td>
</tr>
<tr>
<td>Unrestricted net assets</td>
<td>258,640,406</td>
<td>346,092,692</td>
</tr>
<tr>
<td><strong>Total liabilities and unrestricted net assets</strong></td>
<td><strong>$268,718,213</strong></td>
<td><strong>$354,444,472</strong></td>
</tr>
</tbody>
</table>

### Special-Purpose Statements of Activities and Changes in Net Assets for the Years Ended November 30, 2008 and 2007

#### Contributions and Investment Income

<table>
<thead>
<tr>
<th></th>
<th>2008</th>
<th>2007</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contributions</td>
<td>$ 9,084,575</td>
<td>$ 3,545,089</td>
</tr>
<tr>
<td>Investment income</td>
<td>(73,154,471)</td>
<td>52,287,012</td>
</tr>
<tr>
<td><strong>Total contributions and investment income</strong></td>
<td>(64,069,966)</td>
<td>55,832,101</td>
</tr>
</tbody>
</table>

#### Expenses

<table>
<thead>
<tr>
<th></th>
<th>2008</th>
<th>2007</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grants</td>
<td>19,522,028</td>
<td>20,620,079</td>
</tr>
<tr>
<td>Investment and advisory fees</td>
<td>3,031,884</td>
<td>3,329,959</td>
</tr>
<tr>
<td>Operating expenses</td>
<td>2,233,839</td>
<td>2,105,481</td>
</tr>
<tr>
<td>Excise taxes</td>
<td>(1,405,361)</td>
<td>2,454,106</td>
</tr>
<tr>
<td><strong>Total expenses</strong></td>
<td><strong>23,382,390</strong></td>
<td><strong>28,509,625</strong></td>
</tr>
</tbody>
</table>

#### Change in net assets

<table>
<thead>
<tr>
<th></th>
<th>2008</th>
<th>2007</th>
</tr>
</thead>
<tbody>
<tr>
<td>（87,452,286）</td>
<td></td>
<td>27,322,476</td>
</tr>
</tbody>
</table>

#### Net assets, beginning of year

<table>
<thead>
<tr>
<th></th>
<th>2008</th>
<th>2007</th>
</tr>
</thead>
<tbody>
<tr>
<td>346,092,692</td>
<td></td>
<td>318,770,216</td>
</tr>
</tbody>
</table>

#### Net assets, end of year

<table>
<thead>
<tr>
<th></th>
<th>2008</th>
<th>2007</th>
</tr>
</thead>
<tbody>
<tr>
<td>346,092,692</td>
<td></td>
<td>346,092,692</td>
</tr>
</tbody>
</table>
Special-Purpose Statements of Cash Flows for the Years Ended November 30, 2008 and 2007

<table>
<thead>
<tr>
<th>Operating Activities</th>
<th>2008</th>
<th>2007</th>
</tr>
</thead>
<tbody>
<tr>
<td>Change in net assets</td>
<td>(87,452,286)</td>
<td>$ 27,322,476</td>
</tr>
<tr>
<td></td>
<td>Adjustments to reconcile change in net assets to net cash provided by operating activities:</td>
<td></td>
</tr>
<tr>
<td>Unrealized loss (gains) on investments, net</td>
<td>69,147,735</td>
<td>(20,096,097)</td>
</tr>
<tr>
<td>Current excise tax credit</td>
<td>(411,503)</td>
<td>(66,897)</td>
</tr>
<tr>
<td>Deferred excise tax asset</td>
<td>(300,613)</td>
<td>0</td>
</tr>
<tr>
<td>Other assets</td>
<td>(19,550)</td>
<td>94,819</td>
</tr>
<tr>
<td>Accrued liabilities</td>
<td>254,276</td>
<td>288,020</td>
</tr>
<tr>
<td>Accrued liabilities due to related party</td>
<td>3,035,939</td>
<td>3,328,887</td>
</tr>
<tr>
<td>Deferred excise tax liability</td>
<td>(1,564,188)</td>
<td>1,564,188</td>
</tr>
<tr>
<td>Net cash (used in) provided by operating activities</td>
<td>(17,310,190)</td>
<td>12,435,396</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Investing Activities</th>
<th>2008</th>
<th>2007</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sales (purchases) of investments, net</td>
<td>16,227,294</td>
<td>(13,804,267)</td>
</tr>
<tr>
<td>Net cash provided by (used in) investing activities</td>
<td>16,227,294</td>
<td>(13,804,267)</td>
</tr>
<tr>
<td>Decrease in cash and cash equivalents</td>
<td>(1,082,896)</td>
<td>(1,368,871)</td>
</tr>
<tr>
<td>Cash and cash equivalents at beginning of year</td>
<td>1,082,896</td>
<td>2,451,767</td>
</tr>
<tr>
<td>Cash and cash equivalents at end of year</td>
<td>$ 00</td>
<td>$ 1,082,896</td>
</tr>
</tbody>
</table>

Supplemental disclosures of cash flow information

<table>
<thead>
<tr>
<th></th>
<th>2008</th>
<th>2007</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash paid for excise taxes</td>
<td>$ 870,000</td>
<td>$ 956,815</td>
</tr>
</tbody>
</table>
Trustees and Staff

Board of Trustees

MaryAnn Mathile  
Chair, Chief Executive Officer, and Treasurer

Clayton L. Mathile  
President

Richard J. Chernesky  
Secretary

Catherine Mathile Laden

Timothy Mathile

Michelle Mathile

Patrick Prikkel

Tina Mathile Kroovand

Francis J. Butler

Anne Remmer Cole

Mary E. Walsh

Executive and Administrative Staff

Gregory S. Edwards  
Executive Director  
(937) 264-4632

Donna Beeson  
Assistant to the Chair and CEO  
(937) 264-4610

Brenda Carnal  
Assistant to the Executive Director  
(937) 264-4606

Program Staff

Bonnie Baker  
Director of Community Relations  
(937) 264-4806

Nina DiGuardi Vasiliu  
Program Officer  
(937) 264-4801

Angela Hayes  
Grant Associate  
(937) 264-4607

Brooke L. Katinsky  
Program Officer  
(937) 264-4807

Kippy Ungerleider King  
Program Director  
(937) 264-4609

Mary Lynn Naughton  
Program Director  
(937) 264-4802
“Let no one come to you without leaving better and happier.”

— Mother Teresa
Mathile Family Foundation

P. O. Box 13615
Dayton, Ohio 45413-0615
Phone: 937-264-4600
Fax: 937-264-4805