

REFLECTIONS



SPECIAL EDITION
ANNUAL REPORT



DEAR FRIENDS

As we reflect back over the last 25 years, we are filled with gratitude for the opportunities we've been granted to carry out the Lord's plan.

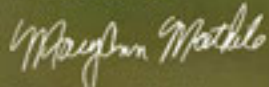
However, we, as a family, have not done it alone. With God's guidance, we are blessed to have developed outstanding relationships with organizations who share our vision,

passion, and commitment to transform the lives of children.

Over the past quarter of a century, our mission has been not only to positively impact those in our community but also to inspire others to use their talents as servant leaders of God.

In this annual report we recognize and celebrate the wonderful work of those organizations who are making a difference in our community day after day, year after year. Please join us in recognizing their unending, unwavering dedication to those in need.

In His service,



MaryAnn Mathile



Clayton L. Mathile

"When we are generous in welcoming people and sharing something with them – some food, a place in our homes, our time – not only do we no longer remain poor: we are enriched."

— Pope Francis, 2013

A LETTER FROM THE EXECUTIVE DIRECTOR

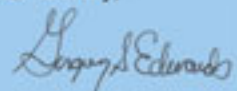
It's been my great fortune to work with the Mathile family for more than 20 years and I feel blessed to be a part of its culture of servant leadership. As the organization continues to transition into a multi-generational Foundation, I know from experience that the second generation is as dedicated as the first in serving our community through philanthropic excellence.

Over the past 25 years, the Mathile Family Foundation has consistently and successfully

served children and families in need. By the end of 2014, the Foundation will have awarded more than \$300 million to organizations who work diligently to fulfill our shared goal of transforming the lives of children. Through collaborations with like-minded, committed organizations, we are able to combine our talents and resources to create life-changing opportunities and improvements in the communities we serve.

By continuing to provide opportunities for high-quality, affordable education to those who are motivated to succeed, we remain steadfast in our belief that education is the greatest social and economic equalizer. We are dedicated and determined to honor the legacy of this multi-generational Foundation by being—and inspiring others to be—good stewards of God's gifts.

Sincerely,



Gregory S. Edwards
Executive Director



VISION

Sharing God's blessings by perpetuating a multi-generational Foundation committed to philanthropic excellence

MISSION

Transforming the lives of children

GUIDING PRINCIPLES

Our philanthropic investments are guided by the passion and direction of the Mathile Family.

•
Education is the greatest social and economic equalizer.

•
Children in our community thrive when their basic needs are met and their values strengthened.

•
Transformational change is possible when we invest in high-performing organizations who align with our mission.

•
To apply resources for the highest impact requires diligent practice of professional management principles.



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25 YEARS ...

The Mathile Family Foundation was established in 1989 with a goal to serve those in need by being good stewards of God's gifts. Our inaugural mission was this: to search out—and implement through others—ways to help men, women, and children reach their full potential.

One year later, ten organizations were awarded our first grants, totalling \$118,150. Support of Boys Hope, Chaminade Julianne Catholic High School, Emergency Resource Bank, Hamilton County Special Olympics, Maria Joseph Living Care Center, Pontifical Lithuanian College of St. Casimir, St. Bonaventure Indian Mission, St. John's High School, and Technoserve marked the start of a philanthropic legacy by the Foundation.

Through the years, our efforts have gone to provide the most-impactful giving, especially to those organizations who serve children. That is why we have continually worked to review and evaluate the grantees we support. The Foundation's second decade of service saw two key successes. The Mathile Community Award was created to support large-scale projects that enhance the Foundation's mission. Also, The Glen at St. Joseph, a major milestone, was opened to house and to help motivated young mothers and their children toward achieving a better life.

Education has always been a top priority for the Foundation because we believe it is the backbone for success and the greatest social and economic

equalizer. With that belief as a motivating factor, in 2007, the Foundation helped to implement Boston College's City Connects Model of Optimized Student Support at Our Lady of the Rosary School. Three years later, the program was adapted to a high school setting for the first time, at Chaminade Julianne.

Today, our mission is simple: to transform the lives of children. The Foundation achieves this with success and perseverance through its two focuses: **Educational Grantmaking** and **Responsive Grantmaking**.





... OF GIVING

Within **Educational Grantmaking**, the Foundation has two key initiatives. The first is Catholic Education, with critical investments in Catholic school leadership and optimized student support. The second is the more recently implemented College Success, which focuses on removing barriers to help young people earn a post-secondary education.

The objective of **Responsive Grantmaking** is to respond to the short-term, basic needs of children. We support organizations who work every day to provide food, shelter, and essential care. Responsive

grantmaking bridges the gap when other services are limited or unavailable.

Over the last 25 years, the Foundation's focus has remained the same: to help children; to provide supportive learning environments; to encourage them to earn college degrees; and to ensure that they have a warm place to sleep and nutritious meals each day.

More than \$300 million in grants will have been awarded by the end of 2014. The Foundation is proud, yet humbled, to have positively impacted the lives of people in our community, offering them hope for

the future and inspiration to make differences in other people's lives.

The next several pages highlight certain exemplary programs that embody the Foundation's mission: Catholic Social Services, The Glen at St. Joseph, Chaminade-Julienne Catholic High School, and Dayton Children's Hospital. Their stories not only demonstrate the positive impact we have together, but can also serve as inspiration for the many organizations who continue to transform the lives of children.

REFLECTING ON 25 YEARS





CATHOLIC SOCIAL SERVICES

"I know I was called to be a mother, but I don't think I would have been as well prepared for the gift we received had it not been for Catholic Social Services. Because of them, we now have a family."

— Beth Savage

Beth and Matt Savage knew they were destined to become parents, even after years of unsuccessful fertility treatments. The couple began to consider adoption, but wasn't sure it was the right path for them.

"We attended an informational meeting and, I'll be honest, I got a little spooked," said Beth. "So we didn't go back for several years, but then we decided the time was right. And now, I can't imagine not making that decision."

The Savages chose to take their journey to become adoptive parents with Catholic Social Services of Miami Valley (CSSMV), a longtime grantee of the Mathile Family Foundation. Through CSSMV, the Savages were guided through the adoption process with grace and faith.

"The programs at Catholic Social Services were remarkable. Not only did they prepare us to become parents, they also helped us understand everything that the birth mother was going through," said Beth. "We know adoption was a

difficult choice for her, but we also know what a loving gift she gave to us and to our daughter, as well."

Several times during the adoption process the Savages were reassured of their choice and reminded that God had a plan and a place for them all.

"The same month that we finally decided to grow our family through adoption was actually the same month our daughter was conceived," said Beth. "Then just a couple of weeks before our daughter was born, the birth mother asked to meet with us. Nervous because I knew there was a possibility that she could change her mind, we went to meet her. During that meeting she asked if we had thought about any names. I told her we would like to name the baby Gabrielle."

Upon hearing the name, the birth mother raised her brows in disbelief. She revealed that she had chosen the name Gabriel for the child, prior to learning that she was carrying a girl.

Catholic Social Services of Miami Valley is the only faith-based

full-service adoption agency in the Greater Dayton area. More than 24,000 area residents are served annually at CSSMV through a continuum of social services, including care management, emergency food assistance, pregnancy counseling, infant foster care, adoption, refugee resettlement, early-childhood education, senior services, supervised visitation, and mental-health counseling. The ongoing growth and ability to serve those in need would not be possible without the continued support of the Mathile Family Foundation.

"In 2004, the Mathile Family Foundation awarded a \$2 million matching grant that allowed for CSSMV to build the CSS Family Center," said Laura Roesch, Executive Director of Catholic Social Services of Miami Valley. "The matching grant challenge spurred growth in the agency's fundraising program—in many ways lifting the agency from obscurity within the community to a better recognized, more respected agency in the Dayton area."

THE GLEN AT ST. JOSEPH

The Glen at St. Joseph was the vision of Mathile Family Foundation founder and CEO, Mary Mathile. She envisioned a place for single mothers to learn, grow, and succeed while also providing a safe, nurturing, and educational environment for their children so that they, too, may have successful futures.

In October 2006, her vision became a reality when The Glen at St. Joseph welcomed its first residents to the 22-acre, life-changing campus. Since then, The Glen has served 87 women (36 currently residing at The Glen) and graduated 24 single mothers from the program, which lasts an average of two to three years for each resident depending on her educational goals. The Glen evolves each year to meet the continually changing needs of the women and their children.

"The Glen grows and changes with intention and focus, always keeping its mission in mind: To serve mothers and children with hope and inspiration as they build resources for

their future story," said Elaine Lantz, Executive Director of The Glen.

The residential campus is not just a place to live. It has been carefully designed to be a place that allows and encourages the women to grow spiritually, develop as mothers, and create a career path.

"This is the opportunity to be the parent you have dreamed of being but also the person you were meant to be." — Resident, The Glen

Through a curriculum called Getting Ahead in a Just-Gettin'-By World, the 45-hour workshop is designed to help individuals in poverty to build their resources for a more prosperous life. Use of this curriculum enables The Glen to guide mothers down an effective path to acquire the everyday skills and resources they need in order to create successful lives for themselves and their children.

Serving and supporting single mothers is just part of The Glen's mission. Through the Early Learning

Center, residents' children, ages six weeks to five years, are provided with a loving, high-quality early-childhood educational experience. A personalized lesson plan is developed to help each child reach his/her fullest potential. The Glen's Early Learning Center has been recognized by the State of Ohio as a Four-Star Step Up to Quality early learning center.

"The part of The Glen that impacted me the most was the genuine love, understanding, acceptance, and respect I found. I really felt that they wanted to help me be the best me I can be." — Resident, The Glen

The Foundation's long-term support of The Glen has provided opportunities to overcome obstacles blocking the paths to success for single mothers. By learning from the past, the residents regain hope and faith for their futures.

"The Glen gave me a second chance at life." — Resident, The Glen

"The Glen is the kind of place that makes you feel like a person again. You will learn to love yourself and how to do less but accomplish so much more. Nothing can compare to the environment and the love you get when you enter into The Glen."

— Resident, The Glen





CHAMINADE JULIENNE CATHOLIC HIGH SCHOOL

“When there is something good and lasting and impactful happening for young people in this area, it is likely that the Foundation has supported it with connections, advice, and/or resources. For Chaminade Julienne, the Foundation and its outstanding staff and Board members are much more than just a resource. They are our partners. We discuss our opportunities and challenges with them, we seek their wisdom and understanding of the community, and we dream with them about ways in which young people can be more fully prepared to positively impact our region and the world.”

— Dan Meixner
President, Chaminade Julienne

The Mathile Family’s connection to the Dayton area began long before the Mathile Family Foundation was begun.

Valuing a Catholic education, Mary and Clay Mathile chose to send their five children to Catholic grade school and, eventually, Chaminade Julienne Catholic High School. With at least one of their children attending between 1978 and 1991, it’s only natural that they chose Chaminade Julienne as one of the Foundation’s first grantees.

Over the past 25 years, support for CJ manifested in several ways, ranging from financial assistance for students, to bolstering teacher compensation, to strategic and operational support.

“The Mathile Family Foundation has provided access to excellent Catholic education through their tuition assistance for students whose families wouldn’t have otherwise been able to afford CJ,” said Dan Meixner, Chaminade Julienne’s President. “They partnered with us to launch CJ STEMM (Science, Technology, Engineering, Math and Medicine)

and have been instrumental in the implementation of the City Connects program.”

The City Connects program was developed in conjunction with Boston College and its introduction at CJ was ground-breaking, as it was the first time the evidence-based student support model was ever implemented in a secondary education environment.

“This program has allowed us to look systematically at how we serve our students,” said Jama Badinghaus, Student Support Coordinator at Chaminade Julienne. “It helps educators get out of the one-size-fits-all mentality and really serve the student as a whole, taking into account factors outside the classroom that could be acting as barriers to a student’s success.”

Since 2010, the school’s retention rate has skyrocketed from 79 percent to 95 percent, due in part to the implementation of the City Connects program. Badinghaus says the program’s focus on the individual is astounding. From an honor-roll student who just needed a little extra help with

time-management and test-taking skills, to a teen who was dealing with several traumatic experiences, the school has been able to address each student’s needs on an individual basis through the program.

“I can say with certainty, one student would not have made it through the first year at CJ had it not been for the help we were able to provide using the City Connects model,” said Badinghaus. “Through this program we were able to help the student grow from past experiences and prevent those hardships from defining their future.”

Badinghaus added that the student is now involved in leadership roles within the school and enjoys giving back to the community through service projects.

The Foundation’s committed support of Chaminade Julienne shows that partnerships such as this, where core values and missions are aligned, lead to the greatest impact on the individual and the community.



DAYTON CHILDREN'S HOSPITAL

"The Foundation's \$3.5 million support of our 'Be a Hero for Children' capital campaign allowed us to build a new outpatient facility and to serve more patients, more efficiently."

— Deborah A. Feldman
President and CEO of
Dayton Children's

August 20, 2010, was a day the Crabtree family will never forget.

"I just never thought I would hear the words YOUR daughter has cancer," said Michelle Crabtree, mother of Kayleigh, then eight years old.

The acute lymphoblastic leukemia (ALL) diagnosis was devastating and one that seemingly came out of nowhere. Just weeks before, Kayleigh was running a lemonade stand to raise money for kids with cancer. Now she was one of those kids.

The family's pediatric doctor advised Michelle to immediately take Kayleigh to the emergency room at Dayton Children's Hospital. The first step inside the hospital's door was the first step down a long road of tests and treatments along with, most of all, compassion from the caring staff.

"When we found out that Kayleigh could be treated right here in Dayton I felt so relieved," says Jason Crabtree, Kayleigh's father.

Four years and five phases of chemotherapy later, Kayleigh, now 12 years old, is thriving. Thanks to

advancements in pediatric cancer research, there is an 85 percent national survival rate for ALL and a 90 percent survival rate at Dayton Children's.

Over the years, the Mathile Family Foundation has supported various campaigns and programs at Dayton Children's Hospital with more than \$4.5 million in grants.

"The Foundation's \$3.5 million support of our 'Be a Hero for Children' capital campaign allowed us to build a new outpatient facility to care for kids more efficiently, while also affording us the ability to recruit more pediatric specialists to the Dayton area. Having the right space is critical to granting access to the right care that every child deserves," said Deborah A. Feldman, President and CEO of Dayton Children's Hospital.

Funding has also helped increase outreach efforts through the Family Resource Center focused on the most vulnerable populations in our community in addition to two child advocacy centers.

"The Foundation's support allowed Dayton Children's along with our partners to build Michael's House, a child advocacy center in Greene County in 2009, as well as CARE House in Montgomery County which recently opened. These child advocacy centers provide vital services for kids who are physically and sexually abused," said Feldman. "We use a collaborative approach with other organizations including the prosecuting attorney's office, children's services, police and sheriff to care for these children."

Because of the support of the Foundation, families like Kayleigh's are able to receive top-quality care in their own backyard, while others are able to appropriately address the needs of abused children in hopes of stopping the cycle of violence.

Truly, Dayton Children's Hospital effects positive change in the lives of children. The power of their efforts will leave an impact on generations to come.



QUARTERLY GRANT APPLICATION GUIDELINES

MISSION

Transforming the lives of children

GEOGRAPHIC PRIORITY

The Mathile Family Foundation gives highest priority to eligible organizations who are located in the Greater Dayton area. Organizations who fall outside this geographic scope are considered only under special circumstances.

ELIGIBILITY

Organizations who request funds must be tax-exempt under the IRS Code Section 501(c)(3). The Foundation supports projects that align with its mission. In addition to project support, the Foundation considers funding for capital and operating expenses.

GRANT LIMITATIONS

Funding requests are not considered for:

- Endowment funds
- Mass funding appeals
- Sponsorships
- Advertising or fundraising events tickets
- Grants or loans to individuals
- Political campaigns or activities

GRANT AWARDS

The Foundation considers proposals for grant amounts of \$1,000 and higher. Multi-year funding requests may be considered for up to three years. The size of the request should be no more than 10 percent of the project's budget.

SUBMISSION METHODS

Out of respect for the environment, proposals must be submitted online at: mathilefamilyfoundation.org/grantmaking/ apply.

LETTERS OF INQUIRY

The Mathile Family Foundation recommends that organizations who have never received funding, or past grantees who are requesting funds for a new project, should submit a brief letter of inquiry that provides organizational background and pertinent program information prior to submitting a full grant application. Although the Foundation does not prevent any organization from submitting a full proposal, a letter of inquiry may save your organization time and resources. Our staff will indicate whether your program is within the mission and funding priorities of the Mathile Family Foundation.

Submit letters of inquiry by e-mail to: grants@mathilefamilyfoundation.org.

PROPOSAL DEADLINES

Prospective grantees are notified of funding decisions within 100 days of proposal deadlines.

Proposal submission deadlines:

- February 1
- August 1
- May 1
- November 1

GRANT PROPOSAL FORMAT

In an effort to conserve resources, the Mathile Family Foundation requires:

1. Applicants to submit proposals online.
2. Proposals to be four pages, maximum.
3. Proposal content to include:

A. Organizational Information:

- Vision and mission statements
- History and purpose
- Brief description of services provided and service area
- Tax-filing information in compliance with IRS regulations

B. Project Description:

- A statement of the project's need and the problems it will help to address in the community; please provide relevant statistical data, preferably local, that supports your needs statement.
- Project description for requested funding
 - Profile and benefits of population served
 - Project goals with specific measurable outcomes and indicators of success (priority placed on projects presenting clear and measurable outcomes)

- Timeline of activities to meet objectives
- Total dollar amount requested, along with a line-item project budget
- List of collaborating partners in the project and their roles
- List of amounts pending and committed by other funders to the project
- Project sustainability beyond the period of requested funding
- Projected number of children and/or families the project will serve

C. Project Evaluation:

- The Foundation will place greater priority on projects that present clear and measurable outcomes, including:
- A plan to measure whether the project met its goals and outcomes, specifying tools and/or methods for measuring progress and success
 - How the organization defines the success of the project
 - Use of project evaluation results

4. One copy of the following supporting documentation with your proposal:

- One-page cover letter, signed by the chief executive officer, that summarizes the project and states the requested amount
- Board of Trustees list
- Copy of IRS determination letter verifying tax-exempt status
- List of major financial contributors
- Most recent audited financial statements
- Organizational budget for current year
- Organizational budget vs. actual for preceding year
- Current financial statements, including balance sheet and income statement
- Most recent annual report
- Strategic plan
- Form 1023
- Self-change IRS acceptance/acknowledgment letter (if necessary)
- Most recently filed Form 990

Board Members

MaryAnn Mathile	Chair, Chief Executive Officer and Treasurer
Clayton L. Mathile	President
Richard J. Chernesky	Secretary
Timothy L. Mathile	
Jennifer Mathile Prikkel	
Francis J. Butler	
John C. Vatterott	
Mary E. Walsh	

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Mary Lynn Naughton	Program Director	937-264-4802
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MATHILE FAMILY FOUNDATION

To learn more about the efforts of the Mathile Family Foundation, please visit us at MathileFamilyFoundation.org.
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