Generations
Celebrating 30 Years
THIRTY YEARS AGO, our Family established the Mathile Family Foundation. Our values and our faith have always called us to share our blessings with others, and we are grateful to share this opportunity with generations of the Mathile Family.

Our commitment has always been here in the Dayton community. Throughout the Foundation’s history, we have continually been moved by Dayton’s strength, resilience, and creativity. As needs and challenges arise in the community, so do the leaders, volunteers, and organizations who use their passion to create solutions. It has been a blessing and a pleasure to invest in work driven by such strong passion and benevolence.

As we celebrate 30 years of the Mathile Family Foundation and look toward the future, we do so with pride. We are proud to be part of a community that works together to address its greatest challenges; we are proud to work alongside others driven by a call to serve; and we are proud to engage generations of our Family in the important work of strengthening families and providing opportunities to children across the Dayton community.

We extend a sincere “thank you” for your partnership and support in this work and hope you enjoy reflecting on 30 years of impact with us in this report.

In community,

MaryAnn Mathile Timothy L. Mathile

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MaryAnn and Clayton Mathile were born into hardworking families on rural farms in northern Ohio. The couple initially struggled to make ends meet, but they have always shared a strong belief in serving God by helping others. This lifelong philosophy is both a gift passed down by their own parents, and a legacy they are actively working to sustain for generations to come.

In March 1989, MaryAnn and Clayton Mathile founded the Mathile Family Foundation to serve those in need by being good stewards of God’s gifts. Throughout the last 30 years, the Foundation has awarded $420 million in grants. Today, the Foundation continues to serve the Dayton community by helping children and families access quality education and fulfill basic human needs.

I've learned that there is beauty in the two different ways my parents think. One is a servant leader who looks to help one person at a time. The other looks at the ability to scale and help a lot of people. Marrying the two is a beautiful thing.

— Mike, Second Generation
1995 – 1999

Parents Advancing Choice in Education (PACE) was established.

Parents Advancing Choice in Education (PACE) was established to empower parents to give their children the best possible education. The Mathile Family Foundation, along with PACE’s other partners, believed low-income families deserved the ability to exercise choice for their children’s education.

A privately funded scholarship program in partnership with the National Children’s Scholarship Fund, PACE provided financial assistance for families to send their children to the private or public schools of their choice to best meet their children’s needs for a quality education.

In addition to scholarships, PACE also launched the Parents Network in response to parents’ need for answers in selecting a quality school for their children and information about all educational options.

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I’ve been taught that you can give back through your time, talents, and treasure. All are equally important and when you can do all three, you are truly blessed.

- Tim, Second Generation

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1997

Parents Advancing Choice in Education (PACE) was established.

1997

The G2 Giving Program was launched. As a multigenerational foundation, it has always been an important priority of the founders to give their children an opportunity to carry out the Family’s values through philanthropy. The G2 Giving Program provided an opportunity for their children to directly engage in the work of the Foundation.

1998

The first TEAMPLAN! kits were distributed. TEAMPLAN!, a strategic planning tool, consisted of a series of purposeful guides to help a planning team complete a thorough strategic plan. Nearly 200 kits have been distributed to nonprofit organizations.

1999

The Iams Company was sold. Additional funding was added to the Foundation with the sale of the Iams Company, increasing the Foundation’s assets from $38 million to $310 million. During this time, the Foundation established its first office outside of the Iams Company’s building.
The Mathile Community Fund was created.

Following the sale of the Iams Company, the Mathile Community Fund was created to support large-scale and innovative projects that were consistent with the Foundation’s mission and impacted the long-range future of Montgomery County. Over the course of 10 years, more than $56 million was granted to nonprofits in the Dayton area. Here are just a few examples of some impactful projects supported through this Fund.

**DAYTON CONTEMPORARY DANCE COMPANY (DCDC) (2002)** – When DCDC was faced with financial and capacity-building challenges, Foundation support helped to promote their work and bring visibility to the organization locally and internationally as they created performance opportunities for dancers of color. The culturally diverse company has toured the world and remains a significant part of Dayton’s community.

**GRANDVIEW FOUNDATION (2003)** – Following the closure of a century-old hospital, Grandview Medical Center stepped up to the community’s needs by ensuring comprehensive healthcare would continue for the medically underserved. In 2003, Grandview opened the Victor J. Cassano, Sr. Health Center to provide residents in the Dayton area with the highest quality medical care, regardless of their ability to pay for treatment.

**YMCA (2006)** – The New Opportunities Campaign helped the YMCA expand its outreach of services through the establishment of four Neighborhood Development Centers (NDCs) in communities outside of downtown Dayton. Each of these centers was established in partnership with neighborhood organizations and other nonprofit agencies with similar goals and objectives. These state-of-the-art facilities allowed the YMCA and its partners to provide essential programs and services to children and families of all ages throughout the Greater Dayton area.

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**TIMELINE**

- **2000**
  - The first Community Awards were granted.

- **2002**
  - Members of the second generation joined the Mathile Family Foundation’s Board of Trustees.
  - Empowering Children with Hope and Opportunity (ECHO) launched. ECHO, formerly the Urban Child Development Resource Center (UCDRC), aids teachers and administrators in helping children overcome obstacles to learning.

- **2003**
  - Urban Catholic Presence Initiative launched to strengthen urban Catholic schools and parishes.

- **2004**
  - The Foundation reached $100 million in total grantmaking.

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My favorite part about giving back to the community is knowing that the places we are donating our time, our resources, our effort to, are aligned with what we want to see be changed and what we believe in.

- Anna, Third Generation
### 30 Years of History

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<thead>
<tr>
<th>Year</th>
<th>Event</th>
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<td>2019</td>
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<td>2019</td>
<td>A pilot program was launched with Aileron to offer the Course for Presidents for nonprofit organizations.</td>
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<td>The Memorial Day tornadoes struck the Miami Valley.</td>
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MATHILE FAMILY FOUNDATION
The Glen at St. Joseph was opened.

The Glen at St. Joseph was the vision of MaryAnn Mathile. She wanted to create a place for single mothers to learn, grow, and succeed while also providing a safe, nurturing, and educational environment for their children. Through a unique two-generation approach, The Glen offers a support system that allows mothers to build a successful future for themselves and their children.

The Glen welcomed its first residents in October 2006. The 22-acre campus, on the site of the former St. Joseph’s Children’s Treatment Center, includes 36 apartments, community space for residents and their families to gather, a chapel, and an early learning center. But the campus is more than buildings. Residents are engaged in education, faith development, and life skills training with the tailored support of a Certified Life Coach to help them reach their goals.

After 10 years of success, The Glen launched a community resource for others to build capacity and strengthen the community. The Glen Training Center’s programs build a deeper understanding of the role culture, community, and the hidden rules of economic class play in how we relate to each other and provide tools to bridge these differences. The experiential workshops are built on the same framework and principles The Glen applies to its own program and can be customized to meet the specific needs of a business or organization.

I like knowing that I am helping an organization that impacts those who live in my community, through sharing my time, talent, and treasure.

– Michelle, Second Generation

The first City Connects site in Ohio was launched.

In 2008, the Mathile Family Foundation partnered with City Connects, a comprehensive, evidence-based model of student support developed at Boston College, to implement the program at its first site outside of Boston Public Schools at Our Lady of the Rosary in Old North Dayton. Then, in collaboration with Chaminade Julienne, City Connects developed the first high school model of the program. City Connects also expanded to Catholic Central in Springfield and DECA Prep and Middle to provide tailored support and enrichment for each student using resources and services in the school and greater community.

After demonstrating the program’s impact on students in K-12, the Foundation, in partnership with Sinclair Community College, helped launch Sinclair-City Connects to apply the program’s signature integrated student support to holistic advising at the college level.

TIMELINE

2006
The Glen was opened.

2008
The first City Connects site in Ohio was launched. City Connects, an evidence-based student support model, was developed at Boston College.

2009
Crayons to Classrooms opened in response to a community need for a teacher resource center where educators from under-resourced schools can “shop” for classroom supplies at no cost.

2009
The Foundation reached $200 million in total grantmaking.
In 2012, the Mathile Family Foundation launched the College Success Initiative to increase the number of under-resourced post-secondary graduates in the Dayton region. Grounded in the Foundation’s core principle that education is the greatest social and economic equalizer, funding for the College Success Initiative focuses on three priority areas: affordability, student support, and college readiness.

As part of its affordability priority, the Foundation established the Mathile College Completion Scholarships to provide a more affordable pathway to earn a post-secondary degree. To date, the Foundation has awarded nearly 1,000 scholarships to students attending Sinclair Community College and Wright State University. In partnership with Boston College, the Foundation has worked with Sinclair Community College to develop a holistic advising practice to help students address the life challenges that impact retention and degree completion. The Foundation’s longtime support of Learn to Earn Dayton has been a key investment in promoting college readiness by fostering the academic success of all Montgomery County children from birth until college graduation and beyond.

We hope to inspire others in our community.

— Jen, Second Generation
On Memorial Day Weekend in 2019, a series of tornadoes struck the Miami Valley, leaving a trail of destruction in its path that tore apart many neighborhoods across the Greater Dayton area. Thousands of properties were damaged or destroyed, and thousands more were left without water or power.

As the community grappled with devastating loss, people began to step up to support neighbors near and far. Throughout the following days and weeks, the Dayton community witnessed immeasurable strength and compassion through countless acts of kindness. Organizations and individuals across the community mobilized to provide relief and support to those impacted. Volunteers tirelessly cleaned up yards and homes, provided meals, donated supplies and materials, and organized services for those in need.

The strength of the community launched a tremendous response to the storms, but relief efforts will be ongoing for years to come. The Mathile Family Foundation is proud to assist many of our grantees with these efforts and will continue to provide support throughout the cleanup and rebuilding process.

My favorite part of giving back to the community is getting to help others in need and leaving knowing that I helped make someone’s life a little better today. 

– Ben, Third Generation
LOVE BEGINS BY TAKING CARE OF
THE CLOSEST ONES—THE ONES AT HOME.

—MOTHER TERESA
To learn more about the efforts of the Mathile Family Foundation, please visit us at: mathilefamilyfoundation.org.

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